1. Employee data management
2. Application Tracking System (ATS) – streamlines the hiring process from beginning to the end. Handles tasks such as:
   1. Posting job openings to multiple job boards
   2. Storing applicants’ data
   3. Screening applications for potential matches
3. Learning Management System (LMS) – gives a platform to teach and train employees. Features include:
   1. Deliver custom learning curriculum
   2. Provides tools that build courses
   3. Hosts video and audio files
4. Performance management system (PMS) – HR professionals, line managers and employees can:
   1. Assess employee skills
   2. Set goals for performance
   3. Track improvements over time
5. Employee Engagement Software (EES) – uses a combination of survey, task management, gamification and data analytics tools to give managers insight into how they can improve employee management.
6. Payroll Management Software – automates the management of employees’ salaries, wages, bonuses and deductions.